

# IBEW LOCAL 51

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## 6-51-A OUTSIDE LABOR AGREEMENT WAGE RATES

3/4/2024

CLASSIFICATION	2024 WAGE	3% NEBF	25% NEAP	PER HR. WORKED LINECO	3% HEALTH REIMBURSE ACCOUNT	TOTAL EMPLOYEE PACKAGE	NLMCC	ALBAMF	0.50 % S.E.F	1.00 % ALBAT	TOTAL PACKAGE
General Foreman	69.29	2.08	17.32	7.25	2.08	98.02	0.01	0.03	0.35	0.69	99.10
Line Crew Foreman	65.42	1.96	16.36	7.25	1.96	92.95	0.01	0.03	0.33	0.65	93.97
Journeyman Lineman	61.36	1.84	15.34	7.25	1.84	87.63	0.01	0.03	0.31	0.61	88.59
Substation Tech.	61.36	1.84	15.34	7.25	1.84	87.63	0.01	0.03	0.31	0.61	88.59
Journeyman Signal Tech.	61.36	1.84	15.34	7.25	1.84	87.63	0.01	0.03	0.31	0.61	88.59
Apprentices:											
1st 1000 hours - 60% of J.L. rate	36.82	1.10	9.21	7.25	1.10	55.48	0.01	0.03	0.18	0.37	56.07
2nd 1000 hours - 65% of J.L. rate	39.88	1.20	9.97	7.25	1.20	59.50	0.01	0.03	0.20	0.40	60.14
3rd 1000 hours - 70% of J.L. rate	42.95	1.29	10.74	7.25	1.29	63.52	0.01	0.03	0.21	0.43	64.20
4th 1000 hours - 75% of J.L. rate	46.02	1.38	11.51	7.25	1.38	67.54	0.01	0.03	0.23	0.46	68.27
5th 1000 hours - 80% of J.L. rate	49.09	1.47	12.27	7.25	1.47	71.55	0.01	0.03	0.25	0.49	72.33
6th 1000 hours - 85% of J.L. rate	52.16	1.56	13.04	7.25	1.56	75.57	0.01	0.03	0.26	0.52	76.39
7th 1000 hours - 90% of J.L. rate	55.22	1.66	13.81	7.25	1.66	79.60	0.01	0.03	0.28	0.55	80.46
Tr. Signal Tech. Apprentice:											
60% of J.S.T rate	36.82	1.10	9.21	7.25	1.10	55.48	0.01	0.03	0.18	0.37	56.07
65% of J.S.T rate	39.88	1.20	9.97	7.25	1.20	59.50	0.01	0.03	0.20	0.40	60.14
70% of J.S.T rate	42.95	1.29	10.74	7.25	1.29	63.52	0.01	0.03	0.21	0.43	64.20
75% of J.S.T rate	46.02	1.38	11.51	7.25	1.38	67.54	0.01	0.03	0.23	0.46	68.27
80% of J.S.T rate	49.09	1.47	12.27	7.25	1.47	71.55	0.01	0.03	0.25	0.49	72.33
90% of J.S.T rate	55.22	1.66	13.81	7.25	1.66	79.60	0.01	0.03	0.28	0.55	80.46
Fiber Technician	55.22	1.66	13.81	7.25	1.66	79.60	0.01	0.03	0.28	0.55	80.46
Groundman E.O. Cl. 1	55.13	1.65	13.78	7.25	1.65	79.46	0.01	0.03	0.28	0.55	80.33
Groundman Truck Driver W/W	41.82	1.25	10.46	7.25	1.25	62.03	0.01	0.03	0.21	0.42	62.69
Groundman Truck Driver WO/W	39.31	1.18	9.83	7.25	1.18	58.75	0.01	0.03	0.20	0.39	59.38
Groundman Class A	37.46	1.12	9.37	7.25	1.12	56.32	0.01	0.03	0.19	0.37	56.92
Street Light Maint. Leader	57.31	1.72	14.33	7.25	1.72	82.33	0.01	0.03	0.29	0.57	83.23
Street Light Maint. Operator	53.89	1.62	13.47	7.25	1.62	77.85	0.01	0.03	0.27	0.54	78.70
Street Light Maintenance Trainees:											
0-3 months - 75% of SLML rate	42.98	1.29	10.75	7.25	1.29	63.56	0.01	0.03	0.21	0.43	64.24
3-6 months - 80% of SLML rate	45.85	1.38	11.46	7.25	1.38	67.32	0.01	0.03	0.23	0.46	68.05
6-9 months - 85% of SLML rate	48.71	1.46	12.18	7.25	1.46	71.06	0.01	0.03	0.24	0.49	71.83
1-12 months - 90% of SLML rate	51.58	1.55	12.90	7.25	1.55	74.83	0.01	0.03	0.26	0.52	75.64